

NABET-CWA LOCAL 53 2025 DISNEY FX QUESTIONNAIRE

1. Work Status(Circle One):

- Full-Time Daily Hire
- Part-Time Daily Hire
- Staff

On the NABET 53 roster for FX, but do not work at FX

2. What length contract would you prefer? (Circle one):

- 2 Years 3 Years 4 Years More Than 4 Years

3. Rank the following in order of your personal priority (1 being the highest priority):

- | | | | |
|-----------|-------|------------------------------|-------|
| A. Wages | _____ | B. Paid Time Off | _____ |
| 401K | _____ | Holidays | _____ |
| Flex Plan | _____ | Sick Days | _____ |
| Pension | _____ | Paid Lunch | _____ |
| Penalties | _____ | Company Perks | _____ |
| | | (Disney+, Park Passes, etc.) | |

Other: _____

4. Is there an important issue for you that was not addressed in Question 3?

5. How well does the Company's Health Care Contribution System (16% into Flex Plan) meet your healthcare needs? (Circle One)

- It works well for me.
- It's manageable, but not ideal.
- It's difficult to afford comprehensive coverage.
- It does not work for me.
- I do not use the company's health plan.

6. Due to workload or changing job duties, are there any positions that need a wage adjustment above and beyond the yearly wage increase? Please explain.

Comments: _____

7. What specific proposals, concerns or issues do you have that the Union should know about, including moving to a new facility or new emerging technologies that may affect your area?

Comments: _____

8. Where would you like to see improvements for new hires?

9. What has been your biggest pain point as a Union Member in relationship to your work in the last year? (Such as: relationship with coworkers/manager, stress, hours, scheduling, etc.)

10. Is there anything else you would like to add? _____

11. Would you be interested in any union organizing activities (check all that apply)?

- Communication – Sharing Updates about negotiations.
 Research & Strategy – Assist in analyzing data, industry comparisons, or contract terms.
 Solidarity Actions – Planning events, rallies, or other visible shows of support.
 Shop Steward – Help collect workplace insights or contract-related concerns.
 No, I'm not interested at this time.

12. In some cases, we may want you to expand on something you have written. May we contact you to get more information regarding any of your answers? Your information will remain anonymous.

Name: _____ Phone: _____

Email: _____

PLEASE RETURN YOUR COMPLETED QUESTIONNAIRE BY APRIL 18, 2025,
IN THE ENVELOPE PROVIDED OR
VIA E-MAIL TO MEMBERSHIP@NABET53.ORG