Local 53 • 1918 West Burbank Boulevard • Burbank, California 91506 • (818) 846-0490
Facsimile (818) 846-2306

BULLETIN #15

KTTV/KCOP
Burbank, California
Thursday, December 1, 2011
5:00 P.M. (PDT)

Members of the News and Engineering Bargaining Committees met with the Company once again today.
Late Wednesday, the company presented the News Committee with a revised package of proposals.
The company modified several of their proposals but several of their regressive economic proposals remain. The parties did reach tentative agreements on several items. While this is all promising news, there are still several hurdles to overcome and we remain far apart on several issues.

Here is what the company is proposing:

- A 1/2 hour unpaid meal as part of an 8 hour workday. This means you would only get paid for 7 1/2 hours of work. It amounts to a 6.25% pay cut.
- A three year freeze on our wages.
- Cutting overnight differential to $2.00/hour
- Reducing the premium for daily hires to 5%
- The elimination of comp days for holidays whether you work them or not. That's ten paid days off you will lose.

A reminder, the Strike Authorization Vote is scheduled for December 12 on stage two at the station. You will also be able to vote at the Union office in Burbank during regular business hours on Thursday and Friday December 8 & 9.
The Negotiating Committee wants to remind you the bulletins are the official source of information during these negotiations. Information from any other sources should be considered rumor or hearsay.

NABET CWA KTTV/KCOP News Negotiating Committee

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FOR MORE INFORMATION, VISIT NABET-CWA LOCAL 53'S WEBSITE AT:

http://www.nabet53.org

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