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BULLETIN # 2

KMEX, Los Angeles, California
January 29, 2021

The parties met for the first time since the close of the sale to Searchlight Capital Partners and Forgelight.

We have not issued many bulletins so far this negotiations term since the method of negotiations to date has not been a typical session. Many of the issues the parties have discussed have been passed back and forth in list form and while some basic understandings of the issues have been determined, none have resulted in solid written proposals or tentative agreements that we could report out to the bargaining unit.

Looking back, it has been nearly a year since Bulletin #1 was issued.

Over the past 11 months, we have engaged the Company in discussions over the following areas:

Geographical Jurisdiction, Assignment to Perform Non-Unit Work, Broadcasting of Non-Broadcast Material, Univision Interactive Media, Computer Systems, Meal Periods, Sick Leave, Health and Dental Insurance, Vacation Policy, Work Day, Upgrades, Training, Hyphenate Video Journalist, Account and Traffic Coordinators, Automated Production Control Room, Work Schedules, Night Differential, 401k Contributions, Travel & Expenses, Covid-19 related issues, Leave of Absence, and Term of Agreement.

To date, the only potential agreements that may be reached is to change the name of Univision Interactive to Univision Interactive Media, although no signed tentative agreement has been drafted yet. The company did make an initial economic offering of a total 3.50% over 3 years, however it is understandably intended to be a starting point for the economic discussions to be held.

The parties did agree to a short extension agreement of the CBA, followed by the signing of an agreement originally proposed that is in effect until either party cancels or the contract is ratified.

Please note that the complications of the sale made much of these items difficult to discuss until now. The Company has indicated that it wants to move forward with the Automated Control Room as soon as this year. The parties are very far apart on this issue at this time.

The Company also indicated a strong desire to increase health care costs for the bargaining unit. The Union has constantly reminded the company that its desires to obtain some things they feel other stations have do not take into consideration the things that the bargaining unit does not have, and our determination not to give up the things that make up the differences. The Union is also not willing to increase the percentage of covered work that can be performed with computer systems given the smaller workforce we have doing more work today. Our goal is to make sure

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that people are properly paid for the work that they perform in accordance with existing agreements or modifications to the CBA.

Additional caucus and negotiations dates are scheduled for February 5th, 8th, 11th and 12th.

In the meantime, we urge you to not listen to rumors and opinions not stated at the bargaining table. The bulletins will have the accurate account of what took place, not what was said. If you have questions, please contact your Negotiating Committee members.

NABET-CWA/KMEX Negotiating Committee

FOR MORE INFORMATION, VISIT NABET-CWA LOCAL 53'S WEBSITE AT: <http://www.nabet53.org>

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